HEALTHWATCH REDBRIDGE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Mrs Gloria Ifeyinwa Onwubiko

Ms Gita Kumari Malhotra

Mrs Afreen Jahan (Appointed 19 November

2024)

Mr Jerusan Jehanathan (Appointed 19 November

2024)

Mr Shahid Majid (Appointed 19 November

2024)

Mr David John Lee (Appointed 15 May 2025)

Charity number (England and Wales) 1156320

Company number 08389279

Registered office Redbridge Institute of Adult Education

Gaysham Avenue

Ilford Essex

United Kingdom IG2 6TD

Auditor Reddy Siddiqui LLP

183-189 The Vale

Acton London

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W3 7RW

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The activities are to advance health by providing relief to those in need, by reason of youth, age, ill-health, disability or financial hardship by:

- continuing to develop our training offers in areas such as Mental Health First Aid.
- ensuring patients, users and carers with communication support needs have information provided in an
 accessible format so that they can read it, listen to it or have someone support them to understand it before
 they make decisions about their care.
- supporting independent advocacy within maternity and neonatal services through a pilot Health and social care services working better together.
- creating a Women's Health project to understand the experiences of local women from diverse communities.
- increasing our Community Network of local statutory and Voluntary organisations which has enabled us to support involvement from underrepresented groups.

The policies adopted in furtherance of these objectives are:

- developing a communications strategy that has enabled us to increase our social media presence and to begin to identify new and powerful ways to interact with our members, stakeholders and partners
- reviewing our strategic priorities to identify and recruit staff to new roles, allowing us to better support local people
- creating a new training course to support health and social care staff to champion the Accessible Information Standard.

We continue to review our policies and practices to ensure they relate to our objectives and activities during the year.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

As the Chair of Healthwatch Redbridge, it is both an honour and privilege to introduce our Trustees' Report for 2024–2025. This last year has been one of transition, renewed energy and, above all, unwavering dedication to the people and communities we serve.

In 2024–25, we welcomed a new Communications Officer, Ellis Pearce to our staff team, as well as five new trustees to our Board, Afreen Jahan, Lisa Mina, Shahid Majid, Jerusan Jehanathan and David Lee strengthening our reach and messaging, our shared vision and drive for meaningful impact.

We also sharpened our focus on equity, as we worked to ensure that access to healthcare, and the outcomes it delivers, are fair for everyone. We have not only listened. We have carried people's stories forward into the rooms where services are shaped and decisions are made.

This year, we took real steps forward in promoting the Accessible Information Standard. Our advocacy is making a difference, with local providers changing how they communicate and recognising that people with disabilities, sensory impairments or language barriers deserve clear, dignified, person-centred care.

We continued to meet people where they are, not just geographically, but emotionally and culturally. We launched the Healthwatch Redbridge Women's Health Programme, starting with a well-received cervical screening research project. This work explored how fear, trauma and misinformation shape health behaviours. We heard directly from women in Redbridge about their concerns and experiences as we built unique education and outreach programmes around what they told us, and we plan to use these findings to affect change and have impact in the wider health system.

Our approach to all of our work remains one of balance - being independent enough to challenge and hold systems to account, and collaborative and trusted enough to build lasting solutions with our NHS and social care partners. Our independence is our backbone as we give strength to the voices of our local people.

None of this is possible without the people – the residents and communities of Redbridge, who have trusted us with their stories, struggles, and hopes, and as a result we have been able to highlight health service gaps, promote better care and influence change. Their voices are at the heart of our work, they are the very reason we exist, and we are proud to stand with them.

We also extend heartfelt thanks and acknowledge the hard work of our highly dedicated staff team and the incredible commitment of our volunteers.

There is no doubt that the current policy landscape is a challenging one for Healthwatch. The publication in summer 2025 of the Dash Review and the NHS 10 Year Health Plan have cast a shadow over the future of Healthwatch, generating uncertainty for both our staff and our residents.

So, as we look ahead, we do so with resolve, commitment but also realism. While we don't know what the future holds for Healthwatch, we do know is that our work is not done. People's experiences still need to be heard independently, so we continue to listen and amplify these voices, as we stand alongside our community with compassion and determination.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Setting our work priorities for 2024/25

We continue to play an important role in bringing local communities and services together through the development of our Redbridge Community Network. The network has grown to 48 organisations and is continuing to rise.

Each year, we create our work programme based on a review of issues we are made aware of during the year. This year, our board approved several projects including:

Training and development

- We have been influential in developing several training workshops and additional accessible resources for other our organisation, local stakeholder organisations and other local Healthwatch:
- Accessible Information Standards (AIS) training: We have continued to ensure people with communication support needs have their voices heard locally, this year, we developed 'Know Your Rights' training specifically for individuals with communication support needs to understand their rights under the AIS.
- Mental Health First Aid training: This year, we have trained over 50 new Mental Health First Aiders. The
 recognised qualification has supported not only the community and voluntary sector, but also health and
 social care providers, to support their workforce and members by being able to offer mental health support
 to people they work with. Our training is consistently oversubscribed.

Enter & View Visit

We carried out a visit to Beech Ward Frailty Unit where we spoke to patients, relatives and staff about the
care they received. Our recommendations have already led to changes to practice and encouragement to
ensure regular audits are taking place involving staff and patients to support the service.

Maternity and Neonatal Independent Senior Advocate

 HWR was commissioned by NHS NEL to support the pilot project funded through NHS England. The twoyear project supported the development of a Maternity and Neonatal Independent Senior Advocate across north east London. The pilot is due to finish in March 2026, but the impact for local women and birthing people has already led to development of a range of training for NHS Trusts and ensured the voices of women and families is being heard.

Women's Health Project

We developed a project to understand the experiences of local women from diverse communities when
accessing specific health services. We spoke to women about their use of cervical and breast screening, and
the issue of appropriate menopause and peri-menopause support within the local area.

Healthwatch Community Network

 We continue to build partnerships and develop networking opportunities for local community and voluntary sector organisation. We held our annual marketplace event with over 25 stalls which were attended by over 200 members of the public.

Community Cash Fund

- Joining the Healthwatch Community Network also provides an opportunity for organisations to bid for small
 grants through our Community Cash Fund. We had two successful applications that enabled us to support
 issues around health inequalities in underrepresented groups.
- Mind Axis ran a series of Teashop drop-in cafés to explore how identity and culture can shape mental wellbeing.
- Redbridge Rainbow carried out a research project exploring peoples from LGBTQ+ communities' experiences of using health and care services.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Financial review

We continue to revisit our finances ensuring we are fully compliant with the requirements for the organisation and to best meet the needs of our members and non-members throughout the year.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure.

The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The principal sources of income remain our main contract to provide the Healthwatch service within the London Borough of Redbridge. The charity has received significant funding from NHS NEL to support the maternity advocacy project, Redbridge Place Based Partnership Board for health inequalities projects, as well as some small commissions from organisations such as Healthwatch England and Saint Francis Hospice.

At the outset of each financial year the trustees discuss risks associated with undertaking activities and to the extent possible, work towards mitigating these risks. The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee and was registered with the Charity Commission for England and Wales on 5th February 2013.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammed Dedat (Resigned 19 November 2024)
Mrs Athena Rebecca Daniels (Resigned 19 November 2024)
Mrs Lorraine Yvonne Silver (Resigned 19 November 2024)

Mrs Gloria Ifeyinwa Onwubiko Ms Gita Kumari Malhotra

Mr David James Lyon (Resigned 28 May 2025)
Mrs Afreen Jahan (Appointed 19 November 2024)
Mr Jerusan Jehanathan (Appointed 19 November 2024)

Mr Shahid Majid (Appointed 19 November 2024)

Ms Lisa Mina (Appointed 19 November 2024 and resigned 14 September 2025)

Mr David John Lee (Appointed 15 May 2025)

Ms Gita Kumari Malhotra is the Chair of the charity.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up, as stated in the dissolution clause of the memorandum and articles of association adopted on 5th February 2013. Since 2018, trustees are appointed by application, interview, and election to post.

Healthwatch Redbridge has a board of trustees comprising of members from a wide range of backgrounds. The trustees meet regularly. Day to day responsibility is currently delegated to the Chief Executive Officer, Ms Cathy Turland.

The Trustees do not consider there to be any related party matters requiring disclosure.

Our risk register aligns with our board priorities with a focus on the development of our long-term business plan. We have reviewed our governance arrangements this year to identify options to ensure we are managed appropriately for the size of our organisation.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Employee Involvement

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the charity continues and that the appropriate training is arranged. It is the policy of the charity that the training, career development and promotion of disabled persons is equitable to that of other employees.

The charity's policy is to consult and discuss with employees, through unions, staff meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Auditor

In accordance with the company's articles, a resolution proposing that Reddy Siddiqui LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

In accordance with Section 418(2) of the Companies Act 2006, each trustee in office at the date the Trustees' Report is approved confirms that:

- so far as the trustees' are aware there is no relevant audit information of which the charity's auditor is unaware; and
- He/She has taken all the steps that he/she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information

The report of the trustees has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006

The trustees' report, was approved by the Board of Trustees.

Ms Gita Kumari Malhotra

Chair of Trustees

Date: 28th October 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of HEALTHWATCH REDBRIDGE for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HEALTHWATCH REDBRIDGE

Opinion

We have audited the financial statements of HEALTHWATCH REDBRIDGE (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HEALTHWATCH REDBRIDGE

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HEALTHWATCH REDBRIDGE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S. Siddia

Seema Siddiqui (Senior Statutory Auditor) for and on behalf of Reddy Siddiqui LLP

Chartered Accountants Statutory Auditor

......28/10/2025.....

183-189 The Vale Acton London United Kingdom W3 7RW

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024	Total 2024 £
Income from:							
Donations and legacies	3	9,800	232,400	242,200	-	279,866	279,866
Investments	4	3,969		3,969	2,481		2,481
Total income		13,769	232,400	246,169	2,481	279,866	282,347
Expenditure on:							
Raising funds	5	-	1,010	1,010	-	508	508
Charitable activities	6	-	275,591	275,591	-	196,338	196,338
Total expenditure			276,601	276,601		196,846	196,846
Net income/(expenditu	re)	13,769	(44,201)	(30,432)	2,481	83,020	85,501
Transfers between funds					44,753	(44,753)	
Net movement in funds	8	13,769	(44,201)	(30,432)	47,234	38,267	85,501
Reconciliation of funds Fund balances at 1 April		132,938	104,535	237,473	85,704	66,268	151,972
Fund balances at 31 M 2025	arch	146,707	60,334	207,041	132,938	104,535	237,473

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2025

		202	5	202	4
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		4,511		-
Current assets					
Debtors	13	5,979		18,398	
Cash at bank and in hand		215,251		232,378	
One difference and country falling and account their	4.4	221,230		250,776	
Creditors: amounts falling due within one year	14	(18,700)		(13,303)	
one year		(10,700)		(13,303)	
Net current assets			202,530		237,473
Total assets less current liabilities			207,041		237,473
The funds of the charity					
Restricted income funds	15		60,334		104,535
Unrestricted funds	16		146,707		132,938
					
			207,041		237,473

The financial statements were approved by the trustees on 28th October 2025

Ms Gita Kumari Malhotra

Chair of Trustees

Company registration number 08389279 (England and Wales)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

HEALTHWATCH REDBRIDGE is a private company limited by guarantee incorporated in England and Wales. The registered office is Redbridge Institute of Adult Education, Gaysham Avenue, Ilford, Essex, IG2 6TD, United Kingdom.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purpose and uses of the restricted funds are set out in the notes to the accounts.

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.5 Expenditure

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct pay and non-pay costs and support costs relating to those activities.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity, and include its audit fees and costs linked to the strategic management of the charity including trustee expenses.

Allocation and apportionment of costs

Support costs include administrative office functions and premises costs. These have been allocated to activity cost categories on a basis consistent with the use of resources: allocating premises costs on floor areas, staff costs by the time spent and other costs on a measure of usage.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers 25%

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	9,800	-	9,800	-	-	-
Grants		232,400	232,400		279,866	279,866
	9,800	232,400	242,200	-	279,866	279,866
Grants London Borough of Redbridge HIP Maternity Project General	- - - -	122,400 10,000 100,000 - 232,400	122,400 10,000 100,000 - 232,400	- - - -	120,400 30,000 110,000 19,466 279,866	120,400 30,000 110,000 19,466 279,866
		232,400	232,400		219,000	219,000

4 Income from investments

Unrestricted funds 2025	Unrestricted funds 2024 £
Interest receivable 3,969	2,481

5 Expenditure on raising funds

	Restricted funds	Restricted funds
	2025 £	2024 £
Fundraising and publicity Advertising	1,010	508

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

		Charitable Expenditure 2025 £	Charitable Expenditure 2024 £
	Direct costs		
	Staff costs	182,819	129,821
	Insurance	319	295
	Postage, printing & stationeries	3,343	2,239
	Travelling	3,634	2,552
	Consultancy	5,696	3,108
	Sundry Expenses	8,687	4,529
	Staff Training	31,060	18,755
	Computer Expenses	5,006	6,793
	Legal and professional	34	
		240,598	168,092
	Share of support and governance costs (see note 7)		
	Support	31,898	25,246
	Governance	3,095	3,000
	Covernance		
		275,591	196,338
	Analysis by fund		
	Restricted funds	275,591	196,338
		=====	====
7	Support costs allocated to activities		
		2025	2024
		£	£
	Depreciation	1,504	-
	Premises	23,984	19,005
	Accountancy Fee	6,410	6,241
	Governance costs	3,095	3,000
		24.002	20.246
		34,993	28,246
	Analysed between:		
	Charitable Expenditure	34,993	28,246
8	Net movement in funds	2025	2024
	The net movement in funds is stated after charging/(crediting):	£	£
	Fees payable for the audit of the charity's financial statements	3,095	3,000
	Depreciation of owned tangible fixed assets	1,504	· -

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

The average monany number of employees during the year was.	2025 Number	2024 Number
	6	5
Employment costs	2025 £	2024 £
Wages and salaries	182,819	129,821

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

There were no remuneration payment to any Key Management Personnel for YE 31.03.2025

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Computers £
Cost Additions	6,015
At 31 March 2025	6,015
Depreciation and impairment Depreciation charged in the year	1,504
At 31 March 2025	1,504
Carrying amount At 31 March 2025	4,511

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13	Debtors		
	2000010	2025	2024
	Amounts falling due within one year:	£	£
	Trade debtors	-	15,000
	Other debtors	1,699	1,699
	Prepayments and accrued income	4,280	1,699
		5,979	18,398
14	Creditors: amounts falling due within one year	2025 £	2024 £
	Other taxation and social security	4,275	2,661
	Trade creditors	10,246	3,027
	Other creditors	1,084	-
	Accruals and deferred income	3,095	7,615
		18,700	13,303

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
	104,535	232,400	(276,601)		60,334
Previous year:	At 1 April 2023 £	Incoming resources	Resources expended £	Transfers £	At 31 March 2024 £
	66,268	279,866	(196,846)	(44,753)	104,535

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Transfers £	At 31 March 2025 £
General funds	132,938	13,769		146,707

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

16	Unrestricted funds				
	Previous year:	At 1 April 2023	Incoming resources	Transfers	At 31 March 2024
		£	£	£	£
	General funds	85,704	2,481	44,753	132,938
17	Analysis of net assets between funds				
			Unrestricted	Restricted	Total
			funds	funds	
			2025	2025	2025
	A4 24 March 2025		£	£	£
	At 31 March 2025:		A E 1 1		4 F11
	Tangible assets Current assets/(liabilities)		4,511 142,196	60,334	4,511 202,530
	Current assets/(liabilities)		142,190	00,334	202,530
			146,707	60,334	207,041
			Unrestricted	Restricted	Total
			funds	funds	
			2024	2024	2024
			£	£	£
	At 31 March 2024:				
	Current assets/(liabilities)		132,938	104,535	237,473
			132,938	104,535	237,473

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).